

Caregiver (1-5 Years Experience)

Location: Mandeville, LA

Position Summary:

A Caregiver at our residential assisted living facility is responsible caring for our residents and supporting the daily operations and highest quality of care for our 12 senior residents. This role involves participating in resident activities, providing care with ADL's to seniors (eating, bathing, dressing, toileting) and maintaining a safe and nurturing environment. This role is critical to ensuring our residents' well-being, independence, and dignity while adhering to all regulatory requirements and facility policies. This position requires someone with an incredibly positive attitude, a giving-hearted mentality, a teamwork approach, and a knack for giving love and care to those they care for.

Key Responsibilities:

1. Resident Care Management:

- Provide and supervise personal care services to residents, including assistance with activities of daily living (ADLs) such as eating, bathing, dressing, grooming, and toileting.
 - Support and carry-out individualized care plans for each resident in collaboration with healthcare professionals, the Director, and family members.
 - Monitor residents' health and well-being, promptly addressing any changes or concerns, reporting updates, communicating with families, and following all assisted living procedures for documentation.

2. Resident Engagement:

- Plan and participate in activities and programs that promote socialization, physical activity, and mental stimulation for residents.
- Foster a warm, welcoming, and inclusive community atmosphere.
- Encourage and support residents in maintaining their independence and personal interests.

3. Facility Management:

- Ensure the cleanliness, safety, and overall upkeep of the facility including light cleaning, laundry, and other household duties.
- Assist with regular inspections and report any maintenance issues promptly.
- Implement and enforce safety protocols to protect residents and other staff.

Qualifications:

Education and Certification:

- High school diploma or equivalent required.
- Certified Nursing Assistant (CNA) or Home Health Aide (HHA) certification OR 2 years experience with senior care/home health care.
- Additional certifications in geriatric care or dementia care are a Plus.

Skills:

- Excellent communication and interpersonal abilities.

- Compassionate, patient, and empathetic approach to caregiving and relationship-building with residents' families.
- Ability to multitask and handle stressful situations with grace and kindness.
- Proficient in basic computer skills and familiar with electronic health records systems.
- Interest and ability to complete additional course requirements and expand educational achievement in areas of dementia care, house management, communications skills, management, resident care, and more.

Physical Requirements:

- Ability to perform physical tasks related to caregiving, including lifting, transferring, and assisting residents with mobility.
- Capacity to work flexible hours, including evenings, weekends, and holidays as needed.

This position offers the opportunity to make a meaningful impact on the lives of our residents by providing them with exceptional care and a comfortable, supportive living environment. If you are a dedicated caregiver with a passion for senior care and leadership, we invite you to apply for this rewarding role.

What We Offer:

- A supportive and loving work environment that values each team member's contributions.
- Competitive pay and opportunities for overtime.
- Create your own schedule, as much as possible to meet the shift requirements each week.
- Opportunities for professional growth and development: grow with our company and experience job development and financial incentives.
- A family-friendly culture that promotes work-life balance.