

Residential Assisted Living Director

Location: Mandeville, LA

Position Summary:

We are seeking an experienced and compassionate Residential Assisted Living Director to lead our dedicated team and ensure the highest quality of care for our residents. The ideal candidate will have a background in nursing or senior home management, with a strong commitment to upholding our values and promoting a positive company culture.

Key Responsibilities:

- Oversee day-to-day operations of the assisted living facility, ensuring a safe and welcoming environment for all residents.
- Manage and schedule staff, providing support, training, and performance evaluations to maintain high standards of care.
- Communicate effectively with residents and their families, addressing concerns and ensuring satisfaction with services provided.
- Coordinate resident intake processes, including assessments and developing personalized care plans.
- Monitor compliance with all regulatory requirements, ensuring the facility adheres to state and federal guidelines.
- Oversee kitchen inventory and manage the chef, ensuring nutritious and appealing meals are provided.
- Supervise general maintenance of the facility, ensuring a clean and well-maintained living environment.
- Prepare and present monthly reports to the owners, highlighting operational performance and areas for improvement.
- Foster a positive company culture, promoting activities and events that enhance the quality of life for residents.
- Develop and implement activities and events within the home to engage residents and promote social interaction.

Qualifications:

- LPN nurse with a minimum of 5 years of experience, or at least 5 years of experience at a director level in a senior home or assisted living facility.
- Strong leadership and management skills, with the ability to inspire and motivate a diverse team.
- Excellent communication and interpersonal skills, with a compassionate approach to resident care.
- Thorough understanding of regulatory compliance and best practices in assisted living
- Ability to manage multiple priorities and maintain a high level of organization.
- Commitment to fostering a positive and ethical company culture that respects and values all individuals.

What We Offer:

- A supportive and loving work environment that values each team member's contributions.
- Competitive salary and bonus package.
- Flexible schedule: Starting at part-time (20-25 hours per week) with upward mobility to full-time.
- Opportunities for professional growth and development: grow with our company and experience unlimited job development and financial reward.
- A family-friendly culture that promotes work-life balance.